



## **SR TRAINING SERVICES LTD**

### **Equal Opportunities and Diversity Policy**

This policy is designed for candidates who have enrolled on any course or renewal at any venues hired or used within the Approved Training Provider SR Training Services Ltd

SR Training services Ltd is committed to deliver a service and range of qualifications that are fair, accessible and do not include any unnecessary barriers to entry.

SR Training services Ltd commits to incorporating specific and appropriate duties in respect of implementing the equal opportunities policy into job descriptions and work objectives of all staff. SR Training services Ltd will provide equality training and guidance as appropriate to our staff; including staff induction training as well as further on-going courses as identified via our internal staff performance review arrangements trainer/assessors are familiar with our equal opportunities and diversity policy and procedure.

SR Training services Ltd expects candidates to have equal access to training and assessment for qualifications irrespective of their sex, marital status, age, religion, race, nationality or ethnic origin or disability\*. Assessment must similarly be undertaken without discrimination.

For complaints regarding issues of inequality please refer to the SR Training services Ltd complaints policy <https://www.srtrainingservices.co.uk/policies>

Where complaints relating to issues of inequality cannot be satisfactorily resolved by SR Training services Ltd, candidates must be made aware of their right to appeal to STA via the arrangements outlined in <https://www.srtrainingservices.co.uk/policies>

\*please review ATC/P Special Considerations and Reasonable Adjustments Policy <https://www.srtrainingservices.co.uk/policies>

### **Review arrangements**

SR Training services Ltd will review the policy annually and revise it as and when necessary in response to customer and learner feedback, changes in our practices, actions from the regulatory authorities or external agencies or changes in legislation.

If you would like to feedback any views, please contact us via the details provided below.

[Info@srtrainingservices.co.uk](mailto:Info@srtrainingservices.co.uk)

(Last reviewed Oct 2018)